

NIC Grade 1 - 17 Pay Structure

Grade	Scale Point	01/04/18		New SCP	01/04/19		
		Salary	Hourly Rate		Salary	Hourly Rate	
Grade 1 (220-299)	6	£ 16,394	£ 8.50	Grade 1 (220-299)	1	£ 17,364	£ 9.00
	7	£ 16,495	£ 8.55		2	£ 17,711	£ 9.18
	8	£ 16,626	£ 8.62		Grade 2 (300-379)	3	£ 18,065
9	£ 16,755	£ 8.68	4	£ 18,426		£ 9.55	
10	£ 16,863	£ 8.74	Grade 3 (350-379)	5		£ 18,795	£ 9.74
11	£ 17,007	£ 8.82		6	£ 19,171	£ 9.94	
12	£ 17,173	£ 8.90		Grade 4 (380-399)	7	£ 19,554	£ 10.14
13	£ 17,391	£ 9.01	8		£ 19,945	£ 10.34	
14	£ 17,681	£ 9.16	9		£ 20,344	£ 10.54	
Grade 3 (350-379)	15	£ 17,972	£ 9.32	10	£ 20,751	£ 10.76	NEW
	16	£ 18,319	£ 9.50	11	£ 21,166	£ 10.97	NEW
	17	£ 18,672	£ 9.68	12	£ 21,589	£ 11.19	NEW
Grade 4 (380-399)	18	£ 18,870	£ 9.78	13	£ 22,021	£ 11.41	NEW
	19	£ 19,446	£ 10.08	14	£ 22,462	£ 11.64	NEW
	20	£ 19,819	£ 10.27	15	£ 22,911	£ 11.88	NEW
Grade 5 (400-419)	21	£ 20,541	£ 10.65	16	£ 23,369	£ 12.11	NEW
	22	£ 21,074	£ 10.92	17	£ 23,836	£ 12.35	NEW
	23	£ 21,693	£ 11.24	18	£ 24,313	£ 12.60	NEW
Grade 6 (420-449)	24	£ 22,401	£ 11.61	19	£ 24,799	£ 12.85	NEW
	25	£ 23,111	£ 11.98	20	£ 25,295	£ 13.11	NEW
	26	£ 23,866	£ 12.37	21	£ 25,801	£ 13.37	NEW
Grade 6 (420-449)	27	£ 24,657	£ 12.78	22	£ 26,317	£ 13.64	NEW
	28	£ 25,463	£ 13.20	23	£ 26,999	£ 13.99	NEW
	29	£ 26,470	£ 13.72				

Grade	SCP	01/04/18			01/04/19		
		Salary	Hourly Rate	New SCP	Salary	Hourly Rate	
Grade 7 (450-489)	30	£ 27,358	£ 14.18	24	£ 27,905	£ 14.46	
	31	£ 28,221	£ 14.63	25	£ 28,785	£ 14.92	
	32	£ 29,055	£ 15.06	26	£ 29,636	£ 15.36	
	33	£ 29,909	£ 15.50	27	£ 30,507	£ 15.81	
Grade 8 (490-519)	34	£ 30,756	£ 15.94	28	£ 31,371	£ 16.26	
	35	£ 31,401	£ 16.28	29	£ 32,029	£ 16.60	
	36	£ 32,233	£ 16.71	30	£ 32,878	£ 17.04	
	37	£ 33,136	£ 17.18	31	£ 33,799	£ 17.52	
Grade 9 (520-559)	38	£ 34,106	£ 17.68	32	£ 34,788	£ 18.03	
	39	£ 35,229	£ 18.26	33	£ 35,934	£ 18.63	
	40	£ 36,153	£ 18.74	34	£ 36,876	£ 19.11	
	41	£ 37,107	£ 19.23	35	£ 37,849	£ 19.62	
Grade 10 (560-609)	42	£ 38,052	£ 19.72	36	£ 38,813	£ 20.12	
	43	£ 39,002	£ 20.22	37	£ 39,782	£ 20.62	
	44	£ 39,961	£ 20.71	38	£ 40,760	£ 21.13	
	45	£ 40,858	£ 21.18	39	£ 41,675	£ 21.60	
Grade 11 (610-647)	46	£ 41,846	£ 21.69	40	£ 42,683	£ 22.12	
	47	£ 42,806	£ 22.19	41	£ 43,662	£ 22.63	
	48	£ 43,757	£ 22.68	42	£ 44,632	£ 23.13	
	49	£ 44,697	£ 23.17	43	£ 45,591	£ 23.63	
Grade 12 (648-663)	50	£ 45,939	£ 23.81	44	£ 46,858	£ 24.29	
	51	£ 47,036	£ 24.38	45	£ 47,977	£ 24.87	
	52	£ 48,135	£ 24.95	46	£ 49,098	£ 25.45	
	53	£ 49,318	£ 25.56	47	£ 50,304	£ 26.08	
Grade 13 (664-696)	54	£ 50,551	£ 26.20	48	£ 51,562	£ 26.73	
	55	£ 51,781	£ 26.84	49	£ 52,817	£ 27.38	
	56	£ 53,021	£ 27.48	50	£ 54,081	£ 28.03	
	57	£ 54,251	£ 28.12	51	£ 55,336	£ 28.68	
Grade 14 (697-725)	58	£ 54,956	£ 28.49	52	£ 56,055	£ 29.06	
	59	£ 56,291	£ 29.18	53	£ 57,417	£ 29.76	
	60	£ 57,631	£ 29.87	54	£ 58,784	£ 30.47	
	61	£ 58,968	£ 30.57	55	£ 60,148	£ 31.18	
Grade 15 (726-741)	62	£ 59,352	£ 30.77	56	£ 60,539	£ 31.38	
	63	£ 60,804	£ 31.52	57	£ 62,020	£ 32.15	
	64	£ 62,250	£ 32.27	58	£ 63,495	£ 32.91	
	65	£ 63,697	£ 33.02	59	£ 64,971	£ 33.68	
Grade 16 (742-777)	66	£ 65,940	£ 34.18	60	£ 67,259	£ 34.86	
	67	£ 67,544	£ 35.01	61	£ 68,895	£ 35.71	
	68	£ 69,153	£ 35.85	62	£ 70,536	£ 36.56	
	69	£ 70,765	£ 36.68	63	£ 72,180	£ 37.41	
Grade 17 (778+)	70	£ 72,541	£ 37.60	64	£ 73,992	£ 38.35	
	71	£ 74,305	£ 38.52	65	£ 75,791	£ 39.29	
	72	£ 76,063	£ 39.43	66	£ 77,585	£ 40.22	
	73	£ 77,824	£ 40.34	67	£ 79,380	£ 41.15	
Grade 17 (778+)	74	£ 79,131	£ 41.02	68	£ 80,713	£ 41.84	
	75	£ 81,065	£ 42.02	69	£ 82,686	£ 42.86	
	76	£ 82,997	£ 43.02	70	£ 84,657	£ 43.88	
	77	£ 84,929	£ 44.02	71	£ 86,628	£ 44.90	
	78	£ 87,148	£ 45.17	72	£ 88,891	£ 46.08	
	79	£ 89,176	£ 46.22	73	£ 90,959	£ 47.15	